



## Hampton Roads Community Action Program

2410 Wickham Avenue  
P.O. Box 37  
Newport News, VA 23607

### POSITION ANNOUNCEMENT

**Position:** Teacher Assistant **\$1500 Hiring Incentive**

**Location:** Peninsula and Southside

**Component:** Head Start

**Qualifications:** Candidates must have a child development associate (CDA) credential or a state-awarded certificate that meets or exceeds the requirements for a CDA credential, are enrolled in a program that will lead to an associate or baccalaureate degree; or, are enrolled in a CDA credential program to be completed within two years of the time of hire. Candidates must also demonstrate competency to provide effective and nurturing teacher-child interactions. Acceptable background check and valid Virginia Driver's license is required for employment.

**Duties:** To assist the teacher in providing a successful, safe and supervised educational setting for children, while they are in the Head Start environment (classroom, outdoor play area, and field trips)

**Salary:** Starting at \$29,438 with Benefits. Forty (40) hours per week. Plus a **\$1500 Hiring Incentive**.

**Application:** Qualified individuals should apply at 2410 Wickham Avenue, Newport News, VA., 23607. Office hours are 8:00 a.m. to 5:00 p.m. Monday through Friday. You can also visit: <https://hrcapinc.org/about/employment/> to print an application and mail to P.O. Box 37, Newport News, VA, 23607. You can also email all applications to [hrcapresume@hrcapinc.org](mailto:hrcapresume@hrcapinc.org)

**Closing Date:** Applications accepted until position is filled.

The Hampton Roads Community Action Program is an Equal Opportunity Employer