



Hampton Roads Community Action Program

2410 Wickham Avenue
P.O. Box 37
Newport News, VA 23607

POSITION ANNOUNCEMENT

Position: Teacher **\$2000 Hiring Incentive**

Location: Peninsula and Southside

Component: Head Start

Qualifications: Candidates must have a Bachelor's Degree in a field related to Early Childhood Education and coursework equivalent to a major relating to Early Childhood Education. Candidates must also have experience teaching preschool-age children. Background check and valid Virginia Driver's license is required for employment.

Duties: To provide a successful, safe, and supervised educational setting for children, while they are in the Head Start environment (classroom, outdoor play area, and field trips. To promote the social, emotional, physical, and cognitive development of Head Start children relative to the Creative Curriculum, Head Start Performance Standards/Domains, and Licensing guidelines. To encourage parental involvement in all aspects of the program. To develop individual goals for children, provide on-going assessment on progress, promote positive child outcomes and facilitate transition into kindergarten. To develop and utilize lesson plans, curriculum development, collaborative service delivery, provides written documentation, and conduct home visits.

Salary: Starting at \$40,643 with Benefits. Forty (40) hours per week. Plus, a **\$2000 Hiring Incentive**

Application: Application: Qualified individuals should apply at 2410 Wickham Avenue, Newport News, VA., 23607. Office hours are 8:00 a.m. to 5:00 p.m. Monday through Friday. You can also visit: <https://hrcapinc.org/about/employment/> to print an application and mail to P.O. Box 37, Newport News, VA, 23607. You can also email all applications to hrcapresume@hrcapinc.org

Closing Date: Applications accepted until position is filled.

The Hampton Roads Community Action Program is an Equal Opportunity Employer